

STATE OF GEORGIA
COUNTY OF FULTON

A RESOLUTION ESTABLISHING
A VISION AND INNOVATION POLICY
FOR THE CITY OF SANDY SPRINGS

WHEREAS, the City of Sandy Springs (the “City”) has developed an efficient and well-managed local government system utilizing a public-private partnership model; and

WHEREAS, since its inception the City has demonstrated excellence, vision and innovation in its policies to deliver public services to its citizens; and

WHEREAS, the City intends to continue and to strengthen and encourage vision and innovation in its local government system by establishing programs and policies to support and to foster creative thinking by its staff and employees; and

WHEREAS, the Mayor and City Council recognize the contributions of its staff and employees to innovation and creativity in the City’s government system and understand that the staff and employees are in the best position to utilize and evaluate internal city processes and procedures for more efficient, effective and economical delivery of public services; and

WHEREAS, the citizens of the City will directly benefit from enhanced delivery of public services made possible by the vision and innovation of its staff and employees;

BE IT, THEREFORE, RESOLVED, in order to accomplish the foregoing, the City Council hereby approves and adopts the City of Sandy Springs Vision and Innovation Policy as described in Exhibit “A” attached hereto.

RESOLUTION NO. 2009-06-39

Adopted by the City Council of Sandy Springs on June 16, 2009.

APPROVED BY THE MAYOR
this 16th day of June, 2009.



HONORABLE EVA GALAMBOS
Mayor, City of Sandy Springs, Georgia

Attest:



Michael D. Casey, City Clerk



Exhibit "A"

**CITY OF SANDY SPRINGS
VISION AND INNOVATION POLICY**

1.

The purpose of the Vision and Innovation Policy (the "Policy") is to promote and reward critical analysis and creative thinking by City staff and employees as it relates to the provision of public services. The City desires to support a working environment where persons at all levels of City government strive to promote the efficient, effective, and economical delivery of public services and encourages staff and employees to submit ideas to enhance such services and to be rewarded therefore.

2.

In furtherance of this goal, the City Manager shall establish an Innovation Committee to accept ideas from City staff and employees which have been submitted in furtherance of the City's goal to enhance the City's delivery of public services.

3.

Upon request of the City Manager, the Innovation Committee shall periodically review and analyze the ideas submitted by City staff and employees and shall determine its recommendations regarding the implementation of submitted ideas.

4.

The Innovation Committee shall make recommendations to the City Manager regarding which submitted ideas to implement. Any idea submitted to the City Manager with a recommendation to implement shall be reviewed by the City Attorney prior to implementation to ensure that it does not violate any local, state or federal law or regulation. If the City Manager determines to implement a suggested idea, the City Manager shall monitor the implementation for a reasonable period of time and shall document the results of his monitoring, including resulting cost savings, improved customer service, or improved delivery of public services.

5.

If the City Manager determines that implementation of an idea has resulted in significant cost savings, improved customer service, or improved delivery of public services, the City Manager is encouraged to recognize and reward the employee or staff member through commendation and/or financial reward.

6.

Any appointed or elected official with an idea as described above shall submit the idea first to the City Attorney for review and acceptance prior to submission to the City Manager. The financial incentive provisions of this Policy shall not apply to the City Manager, department heads, appointed or elected officials.

7.

As an added incentive for this Policy and in an effort to make the City a crucible for vision and innovation in the delivery of public services, the Mayor and City Council agree that, unless otherwise set forth by contract or agreement, if an idea implemented pursuant to this Policy results in the delivery of public services in a more efficient, effective, and economical manner and is capable of patent or trademark, the City shall not claim rights in or to the intellectual property of the idea other than a permanent license to utilize the same at no charge to the City.